BÆREKRAFT OG GRØNN KOMMUNIKASJON

ULSTEIN GROUP

ORGANISASJONS- OG KOMMUNIKASJONSDIREKTØR

LENE TRUDE SOLHEIM

ULSTEIN

- 100 år i maritim industri
- Innovatør innan maritimt utstyr, design og skipsbygging
- Familieeigd – tredje generasjon

560
Tilsette

6
Land

Noreg
Hovudkontor i Ulsteinvik

Etablert 1917

VÅR VISJON

Vi skapar morgondagens løysingar for berekraftige marine operasjonar

OMSTILLINGSEVNE

Havsulen 1919

Møringen 1962

American Dynasty 1989

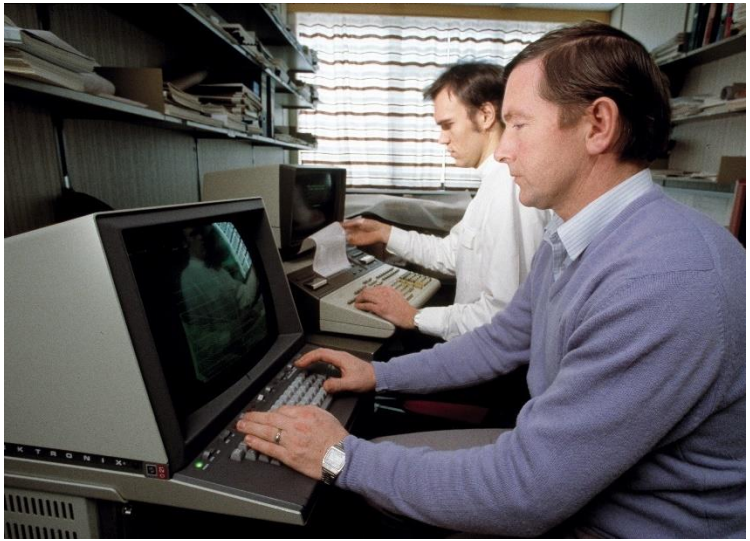
Island Performer 2014

Windea La Cour 2016

Polar Vessel – contracted 2017

EI HISTORIE OM ENDRING

Å våge å ta sats og risiko



Ta i bruk ny teknologi

Omstilling – vegval - moglegheiter

ULSTEIN X-BOW 2005

ULSTEIN®
X-STERN®
- Effektiv og fleksibel
- Redusert bruk av drivstoff
- Betre kvile for mannskapet
- X-BOW ® nr 100!
7 AFFORDABLE AND CLEAN ENERGY
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
14 LIFE BELOW WATER

VERDAS STØRSTE PLUG-IN HYBRIDFERJE

ALTERNATIVE ENERGIKJELDER

7 AFFORDABLE AND CLEAN ENERGY

14 LIFE BELOW WATER

17 PARTNERSHIPS FOR THE GOALS

ULSTEIN®

BYGGING AV VERDENS STØRSTE PLUG-IN HYBRIDSKIP

17 PARTNERSHIPS FOR THE GOALS

7 AFFORDABLE AND CLEAN ENERGY

Avfallshåndtering i 25 kategorier + Smart energistyring = Reduserte CO_2-utslipp fra byggingen

DØME FILM (MILJØ)

ULSTEIN AT NOR-SHIPPING 2019

ULSTEIN
ULSTEIN
ULSTEIN
ULSTEIN
ULSTEIN

WHERE IT'S AT!

ULSTEIN®

Invitation to Ulstein reception
5 June from 20:00-23:00
Vérité, Stranden 1, Aker Brygge, Oslo
By invitation only

Get-together Tue & Wed from 16:00
Nor-Shipping, 4-7 June, Stand D02-26

ÅRETS SKIP!

7 AFFORDABLE AND CLEAN ENERGY

14 LIFE BELOW WATER

17 PARTNERSHIPS FOR THE GOALS

THE GLOBAL COMPACT

WE SUPPORT

RELATED

GLOBAL GOALS FOR SUSTAINABLE DEVELOPMENT

CORPORATE SOCIAL RESPONSIBILITY

SOS CHILDREN'S VILLAGES

SUSTAINABILITY GOALS

Ulstein Group ASA supports the Sustainable Development Goals (SDGs), and is committed to making the prioritised SDGs part of the strategy, culture and operation of our company. Due to our key focus areas, and the areas where we have identified the possibilities to make a major change, we have decided to focus on six priority goals. Below is an extract from our latest Sustainability Report, sent annually to UN Global Compact.

Shipbuilding
Several of the Sustainable Development Goals (SDGs) are highly relevant to the Shipbuilding area, due to the nature of the work carried out. Ulstein can make a difference when it comes to the impact of our activities, and this reflects our priority of goals.

Ship design and equipment packages
The Design & Solutions business area holds the key to the development of the future fleet of ships and their effect on the environment. We can make a change by working to improve our designs and the ships' performance, and this has further influenced our priority of goals.

Innovation
R&D is paramount for the continued development of Ulstein Group's product and service portfolios. Several of our companies participate in, and initiate projects within research, innovation and competence building. We develop our activities in areas that provide added value for our customers. Life-long learning for our employees comes as a natural consequence.

International standards
Ulstein is a global player, and is active in our work against corruption, inequality and discrimination. Partnerships and the joint effort to take care of the natural environment are important to our business. We continuously follow up that our Code of Conduct, international laws, rules and regulations are adhered to.

VALUE CREATION

The 'Color Hybrid' is scheduled for delivery 2019. The ripple effects of a ship construction project is immense. A 2018 Menon report on the 'Color Hybrid' project shed a light on these effects. Here are some numbers to ease the understanding of the complexity and the value creation in such a project.

5+
Each work place in the shipbuilding industry creates more than five other workplaces.

150+
More than 150 suppliers are contracted for the 'Color Hybrid' deliveries.

70%
The Norwegian maritime cluster is strong and complete. Approx. 70 per cent of all suppliers to this project are Norway-based.

ULSTEIN
SUSTAINABILITY REPORT 2018
SUSTAINABLE DEVELOPMENT GOALS
1 NO POVERTY
2 ZERO HUNGER
3 GOOD HEALTH AND WELL-BEING
4 QUALITY EDUCATION
5 GENDER EQUALITY
6 CLEAN WATER AND SANITATION
7 AFFORDABLE AND CLEAN ENERGY
8 DECENT WORK AND ECONOMIC GROWTH
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
10 REDUCED INEQUALITIES
11 SUSTAINABLE CITIES AND COMMUNITIES
12 RESPONSIBLE CONSUMPTION AND PRODUCTION
13 CLIMATE ACTION
14 LIFE BELOW WATER
15 LIFE ON LAND
16 PEACE, JUSTICE AND STRONG INSTITUTIONS
17 PARTNERSHIPS FOR THE GOALS
SUSTAINABLE DEVELOPMENT GOALS

SIX PRIORITY GOALS

Ulstein's activities are focused on ship designs and solutions, shipbuilding, marine systems and products. In addition we have ownership interests in some vessels.

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Six priority goals
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EQUALITY

WE DO NOT ACCEPT ANY KIND OF DISCRIMINATION

Equal rights to education and work
The purpose of the Norwegian Anti-discrimination Act is to promote equality, secure equal opportunities and rights and prevent discrimination. Ulstein is focused and systematic in promoting the purpose of the law within our operations. Activities include recruitment, wages and working conditions, career and development opportunities and protection against harassment.

Our statement of Human Value: All members of Ulstein have the same value. No discrimination of any kind is acceptable. It would be desirable to have a higher percentage of women, particularly within middle management and technical disciplines. We have established processes for career development and life-time training.

Measuring: Equal pay for equal work. Employees undergoing further coursing and education. Percentage of women working full time. Increased overall percentage of female workers (22% female workers in 2017). Increased percentage of female workers in middle management. Keep same level of women in the group management and group board, in 2017 approx. 50% in both.

Social responsibility
Ulstein supports families and communities in becoming self-sustainable, so they can provide for their children in the future. Ulstein is a long-time supporter of SOS Children's Villages. In 2018, we supported their Family Strengthening program in Lubango, Angola with NOK 250,000.

Measuring: Reports by SOS Children's Villages.

Business-school cooperation
We participate in a school-company-community educational program. This includes company visits from schools, guest lectures and lecturers from our company to schools on regular basis and on request. We are hiring apprentices and TAF (technical general education) students and trainees. It is very important for the further development of Ulstein Group that more young individuals choose vocational and higher education within the group's core areas. We are engaged in projects for long-term recruitment targeted to get more young people to choose vocational studies and higher education within the group's core areas, including to increase the percentage of females in these core areas.

Measuring: Numbers of involvements for educational purposes, presentations and visits to/from schools, number of apprentices, TAF students, company trainees, bachelor/master/doctor theses.

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www.ulstein.com